

# AGENDA REPORT

TO: DEANNA J. SANTANA CITY ADMINISTRATOR FROM: Chief Howard Jordan

SUBJECT: Monthly Police Staffing Report

DATE: March 15, 2012

City Administrator

Approval Seama Atm

3/15

Date

COUNCIL DISTRICT: Citywide

## **RECOMMENDATION**

Staff recommends acceptance of this informational report from the Oakland Police Department (OPD) on recruiting and swom staffing levels as of February 29, 2012.

## **EXECUTIVE SUMMARY**

As requested by the Public Safety Committee, the following information reflects the Department's swom staffing levels through February 29, 2012. As of March 15, 2012, the swom staffing level is 641.

<u>ANALYSIS</u> Swom staffing levels are approaching historically low levels. The Department anticipates that a full academy will begin in August, 2012.

#### PUBLIC OUTREACH/INTEREST

The Department is actively recruiting candidates for the position of police officer. As of the date of this report, approximately 2,300 applicants have signed up for the written test scheduled to take place on March 21, 2012. The Department is also recruiting for community members to participate as evaluators in the oral assessment phase of the testing process, scheduled for April.

#### **COORDINATION**

The Department will work with the Office of Personnel and Resource Management to complete the necessary steps associated with the testing and hiring process.

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803	i				<u> </u>					<b></b>	
Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06	Mar-06	Apr-06	May-0e	Jun-06
728	719	730	728	722	718	733	731	731	725	750	750
(75)	(84)	(73)	(75)	(81)	(85)	(70)	(72)	(72)	(78)	(53)	(53)
803											
Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-0S	Jan-09	Feb-09	Mar-09	Арг-09	May-09	Jun-09
748	779	775	773	768	832	830	829	823	818	810	806
(55)	(24)	(28)	(30)	(35)	29	27	26	20	15	7	3
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803											
Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10
799	799	797	792	791	788	779	775	774	776	776	776
(4)	(4)	(6)	(11)	(12)	(15)	(24)	(28)	(29)	(27)	(27)	(27)
723			Auth	orized	FTE	669	,				
Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11
775	687	684	679	673	670	660	653	660	658	647	639
(88)	(3)	(5)	(6)	(3)	(12)	(7)	(3)	(3)	(11)	(8)	(3)
0	0	0	0	0	0	0	10	1	0	0	0
687	684	679	673	670	658	653	660		647	639	636
(36)	(39)	(44)	(50)	(53)	(65)	(16)	(9)	(11)	(22)	(30)	(33)
			Au	thorize	d FTE	661					
Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12		May-12	Jun-12
547	542	565	563	557	555	547	556	561		551	546
89		89		89		96	96				96
636		654	652	646		643					642
(6)		(4)	(6)	(3)		(3)					(5)
1_		2		1							0
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(5)	18	16	10	8	7	(9)	(4)	(9)	(14)	(19)	(24)
613											
	Aug-12	Sep 12	Oct-12	Nov-12	Doc-12	lan-13	Fob-13	Mar-13	Apr-13	May-13	Jun-13
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	14	9							(26)		
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## **COST SUMMARY/IMPLICATIONS**

There are no fiscal impacts associated with this informational report.

## **SUSTAINABLE OPPORTUNITIES**

Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: Hiring more police officers will provide additional resources, thereby enhancing public safety efforts.

For questions concerning the contents of this report, please contact Gilbert Garcia, Deputy Director, at 510-238-6443.

Respectfully submitted,

Howard A. Jordan

Chief of Police